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FOR IMMEDIATE RELEASE

Houston Hospice Selects Vice President of Human Resources

Darlene Berliner, MBA, SPHR, SHRM-SCP to Develop Competitive Compensation and Benefits Program to Attract Nursing Staff to 42-year-old Hospice

HOUSTON, TEXAS (Sept. 22, 2022) – Houston Hospice, the oldest, largest, independent, nonprofit hospice in Greater Houston, is pleased to announce that it has selected Darlene Berliner, MBA, SPHR, SHRM-SCP as its Vice President of Human resources.

In this role, Berliner will oversee the development and implementation of the 42-year-old hospice organization's human resources strategy, including the expansion of its diverse nursing workforce, with special attention to registered nurses. In addition, focus will be on employee relations, performance management, compensation and benefits, recruiting and retention, training and development, as well as various organizational development initiatives. Based out of Houston Hospice's Texas Medical Center location in Houston, Texas, Berliner will work in close coordination with senior leadership ensuring policies and initiatives are aligned within the organization's 13-county service area population.



"We are thrilled to welcome Darlene Berliner to the Houston Hospice team," said Rana McClelland, President & CEO. "Our people are our greatest asset, and this newly reprised role underscores our commitment to our clinical and office staff across the organization. Darlene will build upon our top-tier, hospice team culture and expand upon the policies that support a positive work environment. She will pay special attention to the growing need for qualified nurses interested in hospice care and elevate our Diversity, Equity, and Inclusion program, talent management and recruiting efforts as we continue to grow across Southeast Texas."

"I am extremely excited to join prestigious nonprofit Houston Hospice at this stage in its incredible history," said Berliner. "I look forward to collaborating with leadership to develop new and competitive ways to recruit and retain registered nurses and licensed vocational nurses, as well as identify best practices that are in alignment with our mission to provide uncompromising, compassionate care to hospice patients and families in our community."

Berliner brings more than 25 years of leadership experience in human resources to the role. Prior to this, she was the Vice President of Human Resources for Zeno Manufacturing where she shaped the culture of the organization into a high-performance work environment. Berliner has also served as Director of Human Resources for RediClinic where she was responsible for full cycle human capital management of corporate personnel, retail healthcare and clinical personnel located in 100 clinics within 27 states in the U.S.

Berliner holds an MBA from Houston Baptist University and a Bachelor of Arts from Queens College.

About Houston Hospice

Houston Hospice is a 501(c)(3) nonprofit organization that provides uncompromising, compassionate, end-of-life care to all patients and families across 13 counties in Southeast Texas. Established in 1980, Houston Hospice is the oldest, largest, independent, nonprofit hospice in Greater Houston and a member of the Texas Medical Center. For more information visit www.houstonhospice.org.

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